**SKILLS AND KNOWLEDGE**

The skills and knowledge you need vary, depending on where you teach, what age and level of student you teach and what your chosen instrument is. You certainly need to be very competent at playing your main instrument.

The examples given below are typical skill and knowledge areas for most **INSTRUMENTAL TEACHERS**.

**MUSICAL SKILLS**

Technical exercises (scales, arpeggios, paradiddles, turntablism, all as relevant to your instrument.)

Knowledge of your instrument (chords, techniques e.g. finger picking, vibrato, hammer ons, scratching.)

Can you comfortably play in a wide range of styles and genres? e.g. pop/rock; jazz; classical; folk; reggae; banghra

Or if you are a DJ, how many of the following styles can you play a set comfortably in e.g. house; old skool; trance; garage... etc.

Performance skills (playing complete pieces of music, with and without music, "with feeling", personal interpretation, accurately)

Playing with others in "ensemble" or groups: can you play accurately, with interpretation with others, lead and follow direction?

Theory knowledge needed for this type of work. e.g. can you read music notation / tab?

**PERSONAL QUALITIES AND SKILLS**

Communication skills with people of different ages including children

Motivating people

Positive, caring and supportive attitude with strong class / group management skills.

Organisational skills including keeping records

Reliability and timekeeping

Like working with people one to one or in small groups

**LEARNING STYLES**

There are many definitions of learning styles. They describe the different ways in which people learn things. Here is one set of learning styles.

**THE 'VAK' MODEL**

Students may prefer a **VISUAL** (seeing), **AUDITORY** (hearing) or **KINAESTHETIC** (moving) way of learning.

Those who prefer a **VISUAL** learning style prefer to see information, like reading text or looking at diagrams.

Those who prefer an **AUDITORY** learning style prefer to hear information, like listening and talking.

Those who prefer a **KINAESTHETIC** learning style prefer to learn by doing, like moving and touching.

There are other approaches determined by different academics such as ‘tactile’.

Those who prefer a ‘tactile’ way of learning use writing and drawing as memory aids.

Those who learn well in hands-on activities like projects and demonstrations.

For more information on learning styles, look at the ‘want to know more?’ section at the end of the chapter.
It’s an essential part of a teacher’s job to plan work to complete in class, work to hand in and work to be marked, so that you can assess progress.

WHAT IS A SCHEME OF WORK?
A plan or programme for gaining a specific goal or achieving a particular piece of work. (1)

WHAT IS A LESSON PLAN?
It sets out what the main aim of the lesson is, what the content / activity will be (including how long each activity will take and in what order) and the resources which will be used. It should be possible for another teacher with a similar background to take your lesson plan and teach the session. An example of a simple lesson plan is given on P56 - P57.

WHAT IS AN ASSIGNMENT / PROJECT / COURSEWORK?
These are all words which refer to work which you set for your student, which you will mark to judge his / her progress. There are many ways in which to set work, but the principles are the same. A student needs to know:

HOW, WHEN and WHO will assess (mark) his / her work.

WHAT the teacher is looking for when marking

WHAT he / she has to do (a list of tasks) and by when

Look at the suggested websites for examples of assignments / project work.

WHAT ARE LEARNING OUTCOMES AND ASSESSMENT CRITERIA?
A learning outcome is what you expect a student to know and/or be able to do when they have completed that part of a course or lesson. A student is marked on assessment criteria, which are proof of his / her having learned the ‘learning outcome’. For examples, see P56 - P57 and P108 - P109.

WHAT IS ASSESSMENT?
Judging someone’s work. It might also be called ‘marking’ or ‘grading’. As a teacher, you will have to assess your students to see how they are progressing. You will ‘assess’ their work by looking at whether they have successfully done all the tasks you set in an assignment. You will often assess work with a marking scheme, or with reference to the learning outcomes and assessment criteria. Look at the example assignment and feedback, on P108 - P109.

WHAT IS FEEDBACK?
A student is entitled to know how well they are doing. You need to give them spoken and written ‘feedback’. You should try to give a mixture of positive feedback and indicate areas for improvement, for example: “Your scales are coming on, well done. Keep working on A major, this one needs more practice, concentrate on making sure you play G sharp”. See P108 - P109.
GROUP AND INDIVIDUAL TEACHING

TIP

The word for a group of musicians playing together is an ‘ENSEMBLE’.

Just as there are different learning styles, there are differences between teaching groups and INDIVIDUALS. Here are some examples.

How would you alter a session for one person to a session for a group?

SOME ADVANTAGES OF ENSEMBLE TEACHING

students get a feel for how well they are doing in relation to others and give each other positive feedback.

students can be more confident playing with others.

you can teach parts at different levels of difficulty to students, but the overall sound is good.

you can teach people with a range of different instruments.

students can learn more about playing music with others, a very important skill.

SOME ADVANTAGES OF INDIVIDUAL TEACHING

students have the whole concentration of the teacher in a lesson designed just for them, moving at their own pace.

more chance to concentrate on areas of difficulty.

less confident students can prefer to be taught on their own.

choice of pieces and styles is more individual.

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WHAT DO I TEACH?

What you teach students is down to a number of things:

ARE YOU WORKING TO A SET SYLLABUS?

Example of syllabi are; Key Stages of the National Curriculum; Associated Board (ABRSM), Trinity College (TCL) or Rockschool grades. You need to make yourself familiar with the standard skills required at different grades. If you are a DJ, you might develop your own syllabus or perhaps use elements of courses such as in Music Technology.

GRADE EXAMS

There are generally grades 1 - 8 in instrumental exams. Grade 1 is the easiest, Grade 8 the most advanced. Most people classify Grade 5 as equivalent difficulty to GCSE (grade A – C result) and Grade 8 as equivalent difficulty to A Level (grade A – E result), but these are very different exams. There are sometimes ‘entry level’ exams which are easier than grade 1 and there are more advanced exams for students taking teaching or performance Diplomas, or similar higher level qualifications.

Grade exams almost always contain the following:

Performance of set pieces
(chosen from that year’s book of exam pieces)

Technical exercises
(a mixture of scales, arpeggios, paradiddles for example, depending on the instrument and grade)

Playing at sight / sight reading
(Studying a piece of music which is easier and shorter than the performance pieces, then playing it for the examiner)

There are also specialist ‘grade exams’ in other subjects, including:

Music Theory or Theory of Popular Music
Jazz Piano
Ensemble performance

1 2 3 4 5 6 7 8

EASIEST

ADVANCED

INSTRUMENTAL SKILLS

Take your lead from the skills and knowledge table at the start of notes and guidance. You know what skills you have developed yourself. You will be developing the same skills for your students.

WORKBOOK 4 – PERFORMING

Look at the new schemes of work for music at Key Stages 1 and 2 based on ensemble teaching

www.standards.dfes.gov.uk/schemes
Different schools, colleges and individual teachers use different types of lesson plan, to fit in with their own systems, qualifications and inspections. Look at the websites at the end of the chapter and find your own examples of lesson plans. No two lesson plans are the same – but here are some hints and tips to construct your own.

<table>
<thead>
<tr>
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</tr>
</tbody>
</table>

**Student / group / class name.**
Age group and Key Stage information is important if you’re working in a school setting.

**Lesson Title.** Describes the main focus of the session.

List which parts of the curriculum are covered. Where there is no set curriculum, you don’t need this.

**Learning outcomes.** What will the student learn from this lesson? A very important part of your plan.

What do you need to teach this session? Particularly important when planning workshops or working in non-teaching environments. Don’t forget to check power is available if you need it!

**Lesson summary.** What activities will happen? This will help you to plan your time as well. Some lesson plans have a ‘timetable’ as well – look at the workshop plan in chapter 3 for an example.

**Assessment techniques.** How will you know if your learner has achieved what you wanted him/her to? Examples are: tests, asking questions, observing or self-assessment by the learner.

**Student / Group / Class**

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td><strong>Lesson Length</strong></td>
<td>30 minutes</td>
</tr>
<tr>
<td><strong>Lesson Title</strong></td>
<td>Guitar tuition, preparing for grade 2 exam: technical skills and sightreading</td>
</tr>
</tbody>
</table>

**Curriculum objectives**

- Play major scales in D and A fluently over 1 octave, in G over 2 octaves. Crotchet rhythm.
- Improved fluency in technical work
- Understand and apply techniques to improve sightreading skills

**Learning outcomes**

- Outline objectives, tune instruments.
- Revision of fingering for major scales, D, A (1 octave) and G (2 octaves)
- Practise of major scales, evaluation with student, revision of practice methods
- Demonstration of fluent and secure playing (tutor)
- Read and discuss handout on “sight reading” techniques
- Sight reading 2 pieces, with evaluation by tutor and student
- Practice schedule agreed for next session

**Equipment / resources needed**

- 2 electric guitars, 2 practice amps.
- Examples of music for sightreading at grade 2 (handouts)

**Other sections to your lesson plan might include:**

**EXTENSION ACTIVITIES**
Extra activities for learners who can study in more depth e.g. Practise playing technical exercises at slow and fast tempo; quietly and loudly; to a different rhythm

**SUPPORT ACTIVITIES**
How will you support the individual needs of your learners, for example if someone has been ill this term and fallen behind with work?

**Assessment techniques**

- Oral questioning; tutor and self evaluation; monitoring and observing
- Can John play exercises without interruption?
- Ask John how he can work to improve his sight reading

---

**John Smith**

<table>
<thead>
<tr>
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  - Can John play exercises without interruption?  
  - Ask John how he can work to improve his sight reading |
**APPLIED THEORY**

As an **INSTRUMENTAL TEACHER**, you will normally be expected to know some theory, for example, at least one or two of the following:

- **POP / ROCK**
  - Technical language: e.g. tempo, off-beat, accent, tab
  - Rhythmic notation
  - Melodic notation
  - Drum notation
  - Chord charts

- **DJ / URBAN / DANCE**
  - Technical language: e.g. b.p.m.; treble, mids and bass;

- **CLASSICAL / JAZZ / ROOTS**
  - Technical language: e.g. ostinato, glissando, chorus lead sheets
  - Rhythmic notation
  - Melodic notation
  - Chord charts, chord analysis
  - Chord substitution
  - Drum notation

Look at the suggested books and websites for more information

- WORKBOOK 3 – CREATING

**PERFORMANCE TECHNIQUES**

As an **INSTRUMENTAL TEACHER**, you have to understand performance in different contexts and be able to guide students in their performance as well as their technical progress. This includes topics such as:

- **STANCE**
- **PROJECTION**
- **INTERPRETATION OF MUSIC**
- **COMMUNICATING WITH THE AUDIENCE**
- **DEALING WITH ‘STAGE FRIGHT’**
- **FOLLOWING A CONDUCTOR / BAND**

Rehearsing or practising is the root of success as an **INSTRUMENTALIST**. You must teach your students these skills as well. This includes topics such as:

- **STANCE**
- **PROJECTION**
- **INTERPRETATION OF MUSIC**
- **COMMUNICATING WITH THE AUDIENCE**
- **DEALING WITH ‘STAGE FRIGHT’**
- **FOLLOWING A CONDUCTOR / BAND**

See also other workbooks and suggested books and websites

- WORKBOOK 4 – PERFORMING

**REHEARSAL TECHNIQUES**

- **PLANNING**
- **REHEARSING WITH OTHERS**
- **PRACTICE TECHNIQUES** e.g. taking a small section at a very slow pace
- **FINE TUNING TECHNICAL EXPERTISE** e.g. fingering, beat mixing, tone control
- **TECHNICAL REHEARSALS (WITH A P.A. OR AT A VENUE, IN COSTUME, WITH LIGHTS)**

See also other workbooks and suggested books and websites

- WORKBOOK 4 – PERFORMING

**IMPROVISATION**

A key element of much instrumental teaching, this is the ability to create music spontaneously – at the same time as you play it.
REFLECTIVE PRACTICE

REFLECTIVE PRACTICE FOR PRACTITIONERS
This means thinking about your work, both while you are doing it and afterwards. Reflecting on your work improves your professional practice, including your skills, experience, personal qualities and lifestyle.

Understanding of operating contexts
Ability to network
Curiosity and openness to new connections
Focus, desire, passion and enthusiasm

draw on experience
find new ways of working
plan and focus
plan your Continuing Professional Development

REFLECTIVE PRACTICE FOR STUDENTS
As a teacher, you can encourage your students to participate in reflective practice, as a means of promoting Continuing Professional Development. For example, by

encouraging them to find time to reflect on various genres of music they may be interested in
encouraging them to develop skills of critical self-reflection which music practitioners see as essential to their professional development.

REFLECTIVE PRACTICE HELPS YOU TO

choose best way to prepare for work
all of these are covered in workbook 2!

PREPARING FOR WORK

The best way to prepare for work is:

Be realistic about your skills, experience, personal qualities and lifestyle.
Research opportunities
Get some work placement experience
Write a good application / CV / Profile
Prepare for interview and audition
Apply for work and learn from experience.

WORKBOOK 2 – WORK AND JOBS – ALL CHAPTERS
BUSINESS PLANNING

The project requires you to prepare a 2-3 page summary business plan for your business activity. There is much more information on business planning in workbook B (Business and Money), but here are a few tips to get you going.
A business plan is a document created to persuade investors that you have a viable business proposition. The idea is that the investor will read the business plan, become excited by the ideas inside it, and give you money to start or expand your business!

A business plan is also a complete description of a business and its plan for the next 1-5 years, which includes lots of financial forecasts and details.

**WHAT IS A BUSINESS PLAN?**

**SUMMARY BUSINESS PLAN**

In order to create a short summary business plan, you will need to ask yourself some straight questions, then find some answers! It’s a really useful exercise to talk through your ideas with your friends, colleagues and tutors.

You need to explain very clearly and simply what your business status is and what your product or service is.

For example

“I am a new startup business, registered as a sole trader. I plan to be a professional guitar tutor, offering private lessons to individuals or groups of students, at all levels from beginners to advanced, either on site or off site.”

Give information which demonstrates that you have the necessary experience to be able to make the business work.

Give more information about what you actually do and how the business works.

For example

“I have 3 years experience of teaching guitar in a local school and community centre. I have 5 years experience of playing guitar semi-professionally and I am well known in the local area as a musician.”

“My plan is to build up a customer base of 20 individuals, 2 small groups and one college class. I will charge £20/h for individual lessons, £30/h for groups up to 4 and £15/h for volume work over 10 hrs. I have converted a room in my house to cater for small group tuition, but I will also travel to students’ homes and college/community centres.”

Writing a full business plan is beyond the scope of this particular workbook, but you should be able to create a short summary business plan, which is only a few pages long and explains the basic facts about your business activity.

For example, if you want to raise money to set up some community music workshops, you will often need a short business plan to provide evidence that you have clear plans and ideas.

Writing a business plan helps you to focus on your business ideas and create an action plan. Even if you don’t need funding, it’s a good idea to write one.
You need to be very clear about who your customers are, where they are and how many of them there are!
You need to explain how you will market your service to them – see P70.

You will need to carry out market research to determine the size of your market and find out more about the competition.

Analyse your competition. What is it about your plan that differentiates it from the competition?
For example: Are you better qualified? Are you cheaper? Do you have better facilities?
You need to have good answers to all these questions!!

Now you have to describe the exact steps you are going to take to get this business up and running, find some customers and start trading!

For example
"I have already started to convert a room in my house, which I have funded through a part time job. This will be complete by the end of next month. I will commence the marketing strategy in one month.
I have already built up a small customer base of one individual and 3 hours per week at a local college."

Every business needs some money to get started. A summary business plan will just have some basic headline figures about what is required. A full business plan will contain complete financial projections. You need to work out how much money you need and back it up with some evidence.

For example
"My financial projections forecast a turnover in Year 1 of £12,400, rising to £16,700 in year 2. This is based on building up a customer base of 6 individuals per week, 2 groups and one regular college/community session. I require a capital injection of £2400 to pay for additional guitar equipment, marketing materials, a mobile phone and extra travel costs. I hope to start breaking even by 6 months."

Do you want the money as a straight loan, a recoupable advance, a grant or even as a swap for some of the shares in your business?
The investor or funder needs to know how, when and what size of return they hope to get on their investment.

For example
"I hope to borrow the £2400 over 2 years, at a fixed interest rate, with a 6 month payment holiday."
If you want to find work as an instrumental music teacher, a music facilitator or community musician – you may well need a marketing strategy!

Remember - whatever your talents are... skilled craftsperson, top executive, butcher, baker or candlestick maker, it’s the same for everyone:

**MARKETING STRATEGY**

A marketing strategy will help you to find your customers and ensure that they want to buy from you! First, you need to identify who your customers and competitors are, which requires Market Research.

**MARKET RESEARCH**

- **WHAT IS THE MARKET SIZE?**
  - How many potential customers do you have?
  - Try to find out how many REAL customers your competitors have, this will give you an indication of how many customers you can expect to target.

- **WHO ARE YOUR CUSTOMERS?**
  - Find out more about your customers.
  - Who are they, what type of people, what age groups, gender, location?
  - Look for information about similar businesses.
  - You might want to complete a market research questionnaire.

- **WHAT MAKES YOU DIFFERENT?**
  - Have you spotted any flaws in your competitors?
  - Are they too expensive?
  - Are they too far away?
  - Do they have a poor reputation?
  - Work on your strengths and try to differentiate yourself from your competitors.
  - Remember that your competitors probably have more experience than you, so don’t underestimate them.

- **WHO ARE YOUR COMPETITORS?**
  - Analyse the competition.
  - For example, if you were looking to set up as a guitar tutor, look in the Yellow Pages, search the Internet, speak to friends and colleagues, search local newspapers and adverts in shop windows.
  - Try and test out competitors – speak to them or visit them – get others to try their service or product out.

**NO CUSTOMERS** = **NO BUSINESS**

**NOTES AND GUIDANCE**
MARKETING STRATEGY

Your marketing plan needs to be simple and clearly costed, while setting out the steps you are going to take in order to build your business. You need to set yourself a target, for example ‘x’ new customers or ‘£ x’ revenue by a certain date. Here are some examples of what you might find in a marketing strategy for an instrumental teacher business. If you have graphic design or web design skills, you could reduce this cost considerably.

<table>
<thead>
<tr>
<th>COST</th>
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<tbody>
<tr>
<td>Develop A5 colour flyer</td>
</tr>
<tr>
<td>Develop A4 colour brochure and rate card</td>
</tr>
<tr>
<td>Develop business card</td>
</tr>
<tr>
<td>Develop personal website</td>
</tr>
<tr>
<td>Photography</td>
</tr>
</tbody>
</table>

Advertising

- 1000 A5 flyer drop into local homes and business | £150 |
- 10 postcards into local newsagents windows | £50 |
- Advertisement in local newspaper and Loot | £50 |
- Advertisements in local music shops |

Press and Media

- Develop press release and send to all local press | £10 |
- Gain exposure in at least one local press article | £0 |
- Create a buzz by generating publicity through your activities | £0 |

Profile / endorsement / branding / pricing

- Seek endorsement by local band or well known local music artist | £0 |
- Build awareness in local music community through regular gigs and networking | £0 |
- Build word of mouth awareness by marketing your services to potential customers | £0 |
- Make special offers, such as free first lesson or buy two, get one free | £0 |

SET YOUR TARGETS

Set a timeline or deadline for each element. Monitor your progress and see how each part of the plan is working. If it’s not working, try something else!